

DATE SUBMITTED December 10, 2021
 SUBMITTED BY City Manager's Office
 DATE ACTION REQUIRED December 15, 2021

COUNCIL ACTION (X)
 PUBLIC HEARING REQUIRED ()
 RESOLUTION ()
 ORDINANCE 1ST READING ()
 ORDINANCE 2ND READING ()
 CITY CLERK'S INITIALS ()

**IMPERIAL CITY COUNCIL
 AGENDA ITEM**

SUBJECT: DISCUSSION/ACTION: CHANGES TO PART-TIME AND TEMPORARY SALARY SCHEDULES 1. APPROVAL OF CHANGES TO PART-TIME AND TEMPORARY SALARY SCHEDULES TO REFLECT MINIMUM WAGE REQUIREMENTS.	
DEPARTMENT INVOLVED: City Manager's Office	
BACKGROUND/SUMMARY: Effective January 1, 2022, the minimum wage will be \$15.00 /Hr. Those impacted by this change are our part-time and temporary employees. Staff recommendation is to change the part-time salary schedule to reflect the mandated increase and to also maintain the relative differences between the ranges and steps.	
FISCAL IMPACT: The current budget reflects the anticipated increase to the minimum wage. No Fiscal impact.	FINANCE INITIALS _____
STAFF RECOMMENDATION:	DEPT. INITIALS _____
MANAGER'S RECOMMENDATION:	CITY MANAGER'S INITIALS _____
MOTION:	
SECONDED:	APPROVED () REJECTED ()
AYES:	DISAPPROVED () DEFERRED ()
NAYES:	
ABSENT:	REFERRED TO:

**CITY OF IMPERIAL
SALARY SCHEDULE - PART-TIME CLASSIFICATIONS
FISCAL YEAR 2021-2022**

<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
11	15.00	15.23	15.45	15.69	15.92
12	15.38	15.61	15.84	16.08	16.32
13	15.76	16.00	16.24	16.48	16.73
14	16.15	16.40	16.64	16.89	17.14
15	16.56	16.81	17.06	17.31	17.57
16	16.97	17.23	17.48	17.75	18.01

COMMUNITY SERVICES

Library Assistant I	11
Library Assistant II	13
Literacy Coordinator	16

*Updated based on Minimum Wage effective January 2022
Council Action on December 15, 2021*

**CITY OF IMPERIAL
SALARY SCHEDULE - TEMPORARY CLASSIFICATIONS**

<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
1	15.00	15.23	15.45	15.69	15.92
2	15.25	15.48	15.71	15.95	16.19
3	15.50	15.73	15.97	16.21	16.45

COMMUNITY SERVICES

Lifeguard I	1
Recreation Leader I	1
Lifeguard II	2
Recreation Leader II	2
Lifeguard III	3
Recreation Leader III	3

*Updated based on Minimum Wage effective January 2022
Council Action on December 15, 2021*